

# Grooming Guidelines

# Guidelines For male employees

## Hair

A fresh, neat haircut is a must at Adventure Zone. Hair must be natural, neatly trimmed and clean at all times. Hair should not fall forward or over the face while performing normal job duties. Faddish, extreme hairstyles, including (but not limited to) multi-color or unnatural hair colors, sculptured hair, tails, ponytails, dreadlocks, partially shaved heads and spikes are not permitted. Shaved patterns in the sides, back or front of the hair are not allowed.

# General Grooming

Employees should be clean shaven daily. Beards and goatees are not permitted. However, a neatly-groomed mustache that does not extend below or beyond the corners of the mouth or below the upper lip is permitted. Moustaches may not be started during park operation. Sideburns may not extend past the bottom of the ear. They must be neatly trimmed and may not flare out at the bottom i.e. mutton chops. Hosts are not permitted to wear fingernail polish or makeup, except when used to conceal tattoos. Employees should be discreet in their use of cologne.

#### **Tattoos**

Tattoos are not permitted to be visible to our guests. Cosmetic makeup or bandages should be used to conceal visible tattoos.

## Jewelry

Conservative personal jewelry, such as a watch and/or one ring per hand, is acceptable. Thumb rings are not permitted. Heavy, large beaded, or long, dangling necklaces, fabric/fiber jewelry, as well as any body piercing, including an earring, are not permitted. This also refers to tongue piercing, as well as any other type of facial piercing. In addition, adhesive bandages may not be used to cover up piercings. The wearing of personal pins not issued by the Adventure Zone is also prohibited. Ornamental dentistry (such as decorative grills) is not permitted.

# Male Grooming

# Forehead

Combed over eyebrows.

#### Over Ear

Not more than  $\frac{1}{2}$ " past the top of ear.

#### Mustache

Must not pass the upper lip or corners of mouth.

#### Hair

Above shirt collar. Tapered at the sides and back. Hair color must be naturally occurring on humans.



# Guidelines For female employees

## Hair

Hair must be natural, clean, well-groomed and simply arranged. Faddish, extreme hairstyles, including (but not limited to) multicolor or unnatural colors, sculptured hair, tails, partially shaved heads and dreadlocks are not permitted. Those who prefer long hair should take special care so that it will not fall forward or over the face while performing normal job duties, creating a safety hazard. If necessary for job safety, long hair must be pinned up or tied back using a plain barrette.

## Make-Up

Employees should emphasize the natural look. Nails should be no greater than 1/4" in length, and if polished, only with one solid color and no additional adornment. Use of extreme colors

(i.e., black, green, fluorescent, etc.) or appliques is not permitted. Either clear or natural colored nail polishes as well as any polishes which are complimentary to an employee's skin color are permitted. In addition, conservative shades of red and pink are also acceptable. Employees should also be discreet in the use of cosmetics and perfume.

#### Tattoos

Tattoos are not permitted to be visible to our guests.

Cosmetic makeup or bandages should be used to conceal visible tattoos.

## Jewelry

Conservative personal jewelry, such as a watch and/or one ring per hand, is acceptable. Thumb rings are not permitted. Heavy and/or beaded necklaces, dangling bracelets, fabric/fiber jewelry, as well as any body piercing (with the exception of two earrings per lower earlobe) are therefore not permitted. This also refers to tongue piercing, as well as any other type of facial piercing. In addition, adhesive bandages may not be used to cover up piercings. The wearing of personal pins not issued by the Adventure Zone is also prohibited. Ornamental dentistry (such as decorative grills) is not permitted

# Female Grooming

#### Forehead

Combed over brows or tied back.

#### For

No dangling jewelry or more than 2 earrings the size of a dime coin in each lower earlobe.

#### Hair

Hair color must be naturally occurring on humans.

